

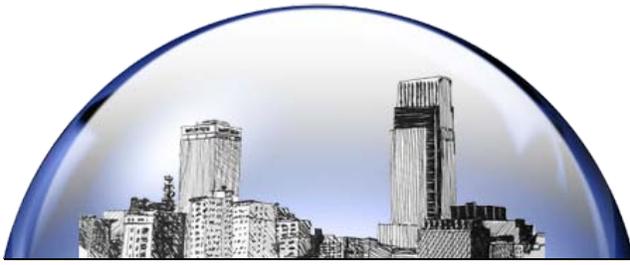
Dr. Tracy Bridgeford (tbridgeford@unomaha.edu)
 Technical Communication, Fall 2010

Individual Deliverables

Performance Evaluation

Name of Evaluator	
Name of Evaluatee	

Criteria	Evaluation <i>(Describe completely.)</i>
Expectations for belonging: Understanding how to belong to a community	Refers to how COP's bring together different viewpoints toward common goals and negotiate an identity. Understanding how to belong refers to an individual's acceptance into the group and the ability to coordinate their understanding with the group's in terms of their actions, inactions, language, behavior, and attitude. In other words, how can you tell that the individual is a part of a particular group?
Practices of Community: Understanding how to participate in the practices of a community	Refers to the method of interaction as demonstrated by an individual's understanding of a COP's practices or ways of working. Refers to ideas, words, actions, and tangible deliverables negotiated in the practices of a COP. Emphasizes diversity and the value of individual resources to the COP.
Negotiating Meaning: Understanding that meaning is negotiated	Refers to how meaning is constructed, synthesized, and articulated by individuals toward the practices of a COP. Focuses on the abilities of the individual to represent, value, and contribute to the meaning of the practices in a COP.
Identifying the Stakeholders: Understanding member roles in a community	Refers to the roles that identifies their responsibilities and expectations to the COP. Roles classify and organize an individual's involvement in the creation of meaning and the effective processes that allow a COP to evolve into a learning community.
Creating Meaning: Understanding how to create meaning	Refers to the ability of an individual to narrow the purpose, direction, and scope of the COP's practices. Refers an individual's ability to clarify ambiguous content through a framework to deliver information. Meaning is constructed by making, justifying, and articulating claims (knowledge).
Reflecting on Membership: Understanding participation as responsibility	Refers to an individual member's ability to meet the expectations for competent membership in a COP. Emphasizes an individual's ability to account for constructions of meaning, contributions to the group's repertoire of practices, and cooperation in collaboration. Refers to an individual's approach to his/her work.
Overall Rating Mark one rating and justify your rating	Refers to how COP's bring together different viewpoints toward common goals and negotiate an identity. Understanding how to belong refers to an



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